

Resolution # TC-3126

Approved January 16, 2014

Adoption of Policy Directive 600.0 “Equal Employment Opportunity and Affirmative Action”

WHEREAS, pursuant to § 43-1-106(8)(a), C.R.S., the Colorado Transportation Commission is charged with formulating general policy for the Colorado Department of Transportation (“CDOT”); and

WHEREAS, CDOT is required to comply with Title VII of the Civil Rights Act, 42 U.S.C. § 2000e, and related statutes as a recipient of federal funds from the U.S. Department of Transportation; and

WHEREAS, CDOT is required to comply with the Colorado Anti-Discrimination Laws under § 24-34-401, *et seq.*, C.R.S.; and,

WHEREAS, Policy Directive 600.0 seeks to fulfill the Federal Highway Administration’s requirement to have a policy in place with regard to equal opportunity employment practices and prohibition of discrimination, which practices will be implemented through all phases of CDOT’s Affirmative Action Plan; and,

WHEREAS, Policy Directive 600.0 updates and replaces Policy Directive 600.0, “Equal Opportunity and Non-Discrimination Policy” adopted on June 18, 2008; and

WHEREAS, updated Policy Directive 600.0 confirms CDOT’s commitment to equal opportunity in employment and the prohibition of discrimination in employment.

NOW THEREFORE BE IT RESOLVED, the Commission herein adopts Policy Directive 600.00 “Equal Employment Opportunity and Affirmative Action.”

Norman F. Stockinger III

Transportation Secretary

1-22-14

Date